



Chester Hill Public School

School Plan

2009 - 2011

Chester Hill Public School - School plan for 2009-2011

School Context

Chester Hill Public School currently has an enrolment of approximately 535 students, 75% of which are from NESB backgrounds with students from Arabic background comprising the major group. The school community ranges from low to middle income families with a significant proportion from single parent families. Currently there is a 10% mobility rate. The school structure is based on both Multi-Age philosophy in 3 – 6 and single grade parallel classes K-2. We also have one support class catering for students with a moderate intellectual disability. The school's support team assist staff in the areas of ESL, LA and Reading Recovery.

The school was placed on the National Partnership Low Socio Economic Initiative for 2010 – 2013. The school recommendation for National Partnership will be the same as for 2010, with improved student engagement through technology added for 2011.

The school's purpose is one of inclusivity and the striving for educational excellence. We are committed to the welfare of each student, to the encouragement of excellence and to the achievement of individual potential. The school's educational programs undergo continual assessment and review in order to provide the best possible grounding in all the Key Learning Areas. We strive to prepare each child to fully participate in, and contribute to a rapidly changing society.

Priority Areas (3 Year horizon final year)	Intended Outcomes
Improved Literacy outcomes. (QT)	Increase of 5% of students moving to a higher Naplan Band
2. Improved Numeracy outcomes. (QT)	Increase of 5% of students moving to a higher Naplan Band
3. Student Centred Technology. (QT)	Teaching Programs reflect an increase of student centred learning based on Technology

2011 Targets (incorporating National Partnership recommendations)

- 1. Improved student literacy through the implementation of sequential K-6 reading policy
 - a. An increase of 5% of students achieve an improvement rate of 80 points or more in Reading
 - b. Increase to 95% of all students achieving at or above the minimum standard in Reading
 - c. Increase to 20% of all students attaining a proficient standard in Reading
- 2. Improved student numeracy outcomes through the implementation of the TEN program CMIT
 - a. An increase of 5% of students achieve an improvement rate of 80 points or more in Numeracy
 - b. Increase to 90% of all students achieving at or above the minimum standard in Numeracy
 - c. Increase to 20% of all students attaining a proficient standard in Numeracy
- 3. Student learning engaged through the effective use of interactive and integrated technology.
- 4. Increased community engagement

The plan has been endo	orsed and approved by:		
Principal:	Date:	School Education Director:	Date:
Principal's initials:		School Education Director's Initials	

Priority Area: Literacy

Target 1: 2011: Improved student literacy through the implementation of a sequential K-6 reading policy

Indicators			Fra	ne me	Reforms	Responsibility	Resource Allocation & Funding source
indicators	Strategies		10 S2	11	Reforms	Responsibility	2011
Student learning outcomes improved in reading through the development of	Monitor and assess the C.A.R.S & S.T.A.R.S. program Years 2 to 6.				4	English committee and English mentor.	
comprehension skills.	Fully implement a school based comprehension program in Year 1.			-			\$1000 (school funds)
	Teacher released three days term 1 to be a whole school mentor and conduct assessment of C.A.R.S. & S.T.A.R.S. program.			—	3, 4	A.P.T/L and Principal.	\$1000 (school funds)
	Jolly Phonics program for Kindergarten continued.				4	Kindergarten teachers.	
50% of all students involved in the Premier's Reading	All students encouraged by staff to participate in the Premier's Reading Challenge.			—	4	All staff and Teacher/Librarian.	
challenge in 2009 leading to 75% involvement by 2011.	A new 'Principal's' Award designed to encourage students with their Home Reading.				4	Principal	
	Further reading resources purchased for the school's Home Reading program and the Premier's Reading Challenge.			—	4	Librarian and Learning Support Team.	\$4 000 (NP funds)

Priority Area: Literacy

				me ime		Posnonsihility	Resource Allocation & Funding source
Indicators	Strategies		10 S2	11	Reforms	Responsibility	2011
All students engaged in reading for pleasure.	A D.E.A.R. program continued for all students K-6 through a set whole school timetable.			-	3, 4	All staff.	
	 High interest level books purchased. Whole school involvement in National Literacy Week with activities such as book exchanges. 				4	Literacy committee. Literacy committee.	\$4 000 (NP funds)
Early intervention programs continue to assist students with difficulties in reading.	 Training of a Reading Recovery teacher ensuring the continuation of this program. 					Reading Recovery tutor.	\$500 (school funds)
The English committee has the capacity to lead the development of literacy programs through being able to interpret quantitative and qualitative data.	Current punctuation editing key to be reviewed.				3	Literacy committee.	
Student learning outcomes in reading improved through consistent and effective	 Employ speech pathologist one day per week to develop teachers in language based learning and provide parent workshops 				3, 4, 6	D.P. / Principal	\$20 000 (NP funds)
whole school programs and practices	 Participation in the Focus on Reading initiative K-6 with emphasis on 3-6 				3,4	A.P. Teaching / Learning. Regional Facilitator	\$60 000 (NP Funds)
	 Employ a part time School Learning Support Officer to assist in classrooms and in small group sessions 				3, 4	SAM / D.P./Principal	\$5000 (NP fund) 200 hrs
	 Release teachers for stage collaborative planning to embed effective reading strategies in all programs 				3, 4,		\$12 000 (NP funds)

Priority Area: Numeracy

Target 2: 2011- Improved student numeracy outcomes through the implementation of the TEN and Counting On program

				ne me			Resource Allocation
Indicators	Strategies		10 11		Reforms	Responsibility	& Funding source 2011
		S1	S2				2011
Count Me In Too fully implemented in K-4	 Construct required resources to fully stock CMIT kits. 				4	Teacher Parent assistance.	\$500 (school funds)
improving student numeracy outcomes in line	Professional learning for untrained teachers on implementing CMIT.				3, 4	Numeracy committee.	\$1200 (TPL funds)
with targets.	Make use of the CMIT online professional learning program.				4	Individual staff	
	Use of stage planning days to ensure CMIT program is being fully and efficiently implemented.			-	3, 4	Stage co-ordinators	\$2400 (school funds)
	Use of demonstration lessons, inservicing etc. to help assist staff in implementing CMIT and quality teaching strategies.				3, 4	Numeracy committee and staff	\$600 (NP funds)
	Allow sufficient teacher release for Sena testing.				3, 5	K-4 teachers	\$2000 (NP funds)
	Develop CMIT home borrowing games.				4,6	Numeracy committee.	
Counting On implemented for Years 5 and 6 improving numeracy	Evaluation of resources needed to implement the program, followed by release time for staff to construct necessary resources.				3	Numeracy committee and stage staff.	\$2000 (school funds)
outcomes in line with above outcomes.	Professional learning for staff to ensure efficient implementation of Counting On program.				3, 4	Numeracy committee	

Priority Area: Numeracy

			me ame			Resource Allocation
Indicators	Strategies		_	Reforms	Responsibility	& Funding source
maiodiois	Strategies	10	11	Referring	reopendibility	2011
		S1 S2				
Students at risk identified	Students at risk identified through assessment			3	Numeracy	
and support provided to	strategies such as – school based				committee and all	
enable improved learning	assessments, Best Start 2011, NAPLAN, TEN				staff.	
outcomes.	and Sena.					
	School based assessment tasks reviewed and			3, 5	Numeracy	
	revised.				committee.	
	Students at risk supported by professional	1		4	Numeracy	\$1000 (school funds)
	learning in relation to Quality Teaching.				committee	, ,
	Lesson plans devised incorporating working			4	Numeracy	
	mathematically and Newman's Analysis.				committee	
	Teacher collaborative planning.			3, 5	Stage groups.	\$12 000 (NP funds)
	Remedial withdrawal groups implemented.			3, 4	STLA	
	Development of drill kits to assist teachers in			3, 6	Numeracy	\$500 (school funds)
	the classroom.				committee.	
Greater knowledge and	Using Newman's Error Analysis as problem			4	Numeracy	\$2000 (school funds)
understanding of the	solving tool.				committee	
working mathematically						
strand.						
Classroom practises	Staff professional learning:	.][Numeracy committee	
enhanced to ensure delivery	Team teaching.			3, 4, 5, 6	APT&L	
of the syllabus leads to	Visiting schools with effective programs.	.]			Numeracy	\$1200 (NP funds)
improved outcomes.	Professional reading.				committee	
Innovative mathematical	Teachers share one lesson plan incorporating		_	3, 4, 5	Stage co-ordinators	
practices are used	Quality Teaching and innovative classroom		$\overline{}$		and stage staff.	
throughout the school.	practices at stage meetings.					

Priority Area: Multi Media – Student Engagement (also see Technology)

Target 3:All staff and students making effective use of information and interactive technologies as part of the teaching and learning program, reflected by all students achieving stage appropriate technology skills.

	Strategies		Time Frame				Resource Allocation
Indicators			11	12	Reforms	Responsibility	& Funding source 2011
		S1	S2				
All students actively	Employ Multimedia Mentor		\		1, 3	Principal	\$22000 (NP fund)
engaged in using information and interactive technologies in their learning through the creation of a Multimedia	Information technology available to all students through computers and other technology being available within the computer laboratory and in classrooms.	_		—	3, 4	MMM Comp coordinator	See funding technology hardware
mentor position.	Information technology integrated into student learning.				4	All staff	
	Ongoing staff development of best use and practices of technology in order to enhance student learning.			—	, 3, 4	MMM	
	 Students and staff make use of connected classroom (video conferencing, interactive whiteboard, software) 			—	4	All staff	
	Parents and the school community are kept informed about the school through the use of technology.			—	6	MMM and CEO	

Priority Area: Student Engagement

Indicators	Strategies		Fra		Reforms	Responsibility	Resource Allocation & Funding source 2011
maioatoro			10 S2	11			
Quality Teaching practices are being applied and lead to improved student outcomes	Quality Teaching strategies being applied in key lessons (see English and Numeracy priority areas. Also School Initiative and National partnerships).		•	→	3,4	Stage co-ordinators and all staff.	
Student leadership programs develop student confidence and tolerance.	Scope of duties of leadership body reviewed and support provided to ensure duties are within scope of school and Departmental policies.			→	4,6	Co-ordinator	
	All students provided with opportunities to be 'leaders', taking on leadership roles within the school, stage and class.			-	4	All staff + leadership co- ordinator.	
	Regular meeting times between executive and student leaders established to provide effective communication between student body and staff.			-	3,4	Student Leadership Co ordinator / Principal	

Priority Area: Student Engagement

		Tim Fran		D - (Doononoihility	Resource Allocation & Funding source 2011
Strategies	10		11	Reforms	Responsibility	
	S1	S2				
Students given the confidence, ability and				4	All staff.	
				3,4	TOM Coordinator	
				3,4,6	TOM Coordinator.	
				6	AP senior	
	l - <u></u> -					
Training community volunteers as mentors				4,6		\$1000 (tied funds)
					4	
				4,6	CMU coordinator	
timetable						
	 Students given the confidence, ability and opportunity to express concerns, attitudes, solutions to issues currently affecting them through the use of regular Circle Time sessions across the school. Students targeted and programs implemented through withdrawal groups. Entry into the Tournament of Minds. See School Initiatives G&T Activities and programs to heighten awareness and confidence of Yr 6 students (transition day, close liaison with High School staff, school visits) High school transition program Training community volunteers as mentors 	Strategies Students given the confidence, ability and opportunity to express concerns, attitudes, solutions to issues currently affecting them through the use of regular Circle Time sessions across the school. Students targeted and programs implemented through withdrawal groups. Entry into the Tournament of Minds. See School Initiatives G&T Activities and programs to heighten awareness and confidence of Yr 6 students (transition day, close liaison with High School staff, school visits) High school transition program Training community volunteers as mentors Implementation of CMU through matching mentors and students and developing a weekly	Strategies Students given the confidence, ability and opportunity to express concerns, attitudes, solutions to issues currently affecting them through the use of regular Circle Time sessions across the school. Students targeted and programs implemented through withdrawal groups. Entry into the Tournament of Minds. See School Initiatives G&T Activities and programs to heighten awareness and confidence of Yr 6 students (transition day, close liaison with High School staff, school visits) High school transition program Training community volunteers as mentors Implementation of CMU through matching mentors and students and developing a weekly	Strategies Students given the confidence, ability and opportunity to express concerns, attitudes, solutions to issues currently affecting them through the use of regular Circle Time sessions across the school. Students targeted and programs implemented through withdrawal groups. Entry into the Tournament of Minds. See School Initiatives G&T Activities and programs to heighten awareness and confidence of Yr 6 students (transition day, close liaison with High School staff, school visits) High school transition program Training community volunteers as mentors Implementation of CMU through matching mentors and students and developing a weekly	Strategies Students given the confidence, ability and opportunity to express concerns, attitudes, solutions to issues currently affecting them through the use of regular Circle Time sessions across the school. Students targeted and programs implemented through withdrawal groups. Entry into the Tournament of Minds. See School Initiatives G&T Activities and programs to heighten awareness and confidence of Yr 6 students (transition day, close liaison with High School staff, school visits) High school transition program Training community volunteers as mentors Reforms 4 4 4 51 81 82 Reforms	Strategies Frame 10

Priority Area: Aboriginal Education

Indicators	Strategies		Tir Fra	me	Reforms	Responsibility	Resource Allocation & Funding source 2011
indicators			S2	11	Reionnis		
Effective delivery of curriculum specifically targeting all Aboriginal students.	Individual Learning Plans developed for all Aboriginal students.				4	Classroom teachers with assistance from the Learning Support Team.	School and Regional funds
Attendance rate of Aboriginal students to be at least comparable with the rest of the student cohort.	Programs and initiatives developed to encourage Aboriginal students to regularly attend school when required.				4,5,6	Executive and staff.	
Aboriginal Playgroup	The establishment of an indigenous playgroup within the school					Principal, Aboriginal Consultant, CEO	School and ALC Funds

Chester Hill Public School – School Plan Priority Area: Teacher Quality (see National Partnerships Situational Analysis)

				ne me	D .		Resource Allocation
Indicators	Strategies		10 S2	11	Reforms	Responsibility	& Funding source 2011
All staff using the Quality Teacher model as indicated through the TARS process as well as through school	 Employ an AP Teaching and Learning mentor Quality Teaching continually implemented to ensure all staff, particularly those new to the school, have a good understanding of Quality 			-	1, 4 4, 5	DP AP T&L	\$123248.48(NP fund)
supervisory policies.	Teaching practices. Staff incorporates Quality Teaching practices into their own classroom planning, programming, teaching and assessments.				5	AP T&L	
	Support for staff offered though regular stage reviews, workshops and individual supervision practices.			—	3, 5	AP T&L	
	Development of Quality Teaching through element focus where staff decide each term what elements to concentrate on and they form part of class program				5	AP T&L	
Professional growth of staff members through the setting and achievement of personal goals.	Timetabled sessions between individual teachers and supervisors for goal setting, development of strategies and evaluation of professional growth (twice per semester).				2. 5	Stage co- ordinators.	\$25000 (NP funds)
	Executive staff provided with additional time to develop individual and stage professional development plans for the staff they supervise.				2, 5	Stage co- ordinators.	\$25000 (NP funds)
	Executive staff report twice a term to the Principal re staff professional learning, EARS and TARS.			-	2, 5	Stage co-ordinators and Principal.	
Teaching skills of beginning teachers show continued growth.	Beginning Teachers offered support through school and supervisory practices.			-	2, 5	Stage co-ordinators and Professional Learning team.	\$1000(TPL funds)

Priority Area: School Management Review – Executive Roles and Responsibilities

Indicators	Ctrotonico			me ime	Reforms	Responsibility	Resource Allocation & Funding source
maicators	Strategies			11	Reforms	Responsibility	2011
		S1	S2				
All executive roles reviewed and evaluated	 Survey of prior leadership and management roles and responsibilities 				3	Principal	
	Executive development meetings				3, 5	Principal &Executive	
New executive structure trialled	Professional dialogue regarding new executive structure				3, 5	Principal & Executive	
	Completion of draft Major Portfolios and trial through 2011 management plan				2	Executive & principal	
Executive Professional Development guidelines developed	Evaluate new executive structure through survey and discussion				2	Principal & Executive	
	 Develop executive Leadership and Management Policy to include, EARS, NAPLAN analysis and National Partnership 			-	2, 5	Principal & Executive	\$5000 (NP fund)

Priority Area: School Management Review – Assessment and Reporting

	Strategies			me ame		Dognonoihility	Resource Allocation
Indicators			11 12		Reforms	Responsibility	& Funding source 2011
		S1	S2				
Review current school	Review DET Reporting to Parents information				6	Principal	
assessment practices and evaluate against DET expectations	Staff survey data relating to assessment practice and expectations within class and stage	•			3	Principal	
	 Review current school based reporting practises including written and verbal Survey parent expectation 	→	>		3	Principal & P&C	
Teachers equipped to analyse and use NAPLAN data to inform teaching and	Provide professional learning in analysis of NAPLAN and implementation of strategies to support students at risk and underachievers				1, 4	Principal	
learning programs that meet the needs of all students.	Implement whole school training K-6, in analysing and using NAPLAN data				5	Executive	
	Support staff in the use of NAPLAN data as a teaching and learning tool through small group instruction				4, 5	APT&L	\$12000 (NP fund)
Draft teacher assessment schedule developed	Refresh Consistent Teacher Judgement principles	-			3, 5	Principal	
·	Review of A-E reporting guidelines and development of benchmark assessment tasks for each grade / stage		-		3, 5	Principal & staff	
Review current school reporting practices and	Review of current school reports and their relationship to A-E reporting guidelines				3, 5	Principal	
evaluate against DET expectations	Evaluation of both commercial and DET developed reporting / assessment software				3, 5	Principal & Technology	\$ 2500 (SF)

Priority Area: School Initiative – Early Learning and Transition to School Network (see National Partnerships Situational Analysis)

				ne ime		D	Resource Allocation
Indicators	Strategies	-	11 S2	12	Reforms	Responsibility	& Funding source 2011
To improve student learning outcomes in Early Learning K-2 through Quality Teaching programs and practices.	Evaluate and coordinate Best Start data and program.	-	JZ		5	Early Learning Coordinator(ELC) AP T&L AP ESL AP Curriculum Dev	\$650
	Monitor at risk students in numeracy through the TEN program K-2 each term.				5	ELC TEN Coordinator K-2 staff	\$1280
	 Continue implementation of the Jolly Phonics program in Kindergarten 				4	ELC Kinder staff AP Curriculum Dev	\$250
	Continue implementation of Jolly Grammar Yrs1-2				4	ELC Yr 1-2 staff	\$1500
	 Update Big Book Aspects of Literacy activities using Best Start guidelines 				4	ELC K-2 staff AP Technology	\$1 000 (NP funds)
	Implement Early Learning Plans in Literacy and Numeracy in Kinder		-		4	ELC Kinder staff	
	Purchase PM multi book packs for Guided Reading up to at least level 12.				4	ELC AP T&L STLA	\$3 000 (NP funds)
To improve student learning outcomes in reading.	 Gain knowledge of the Language, Learning and Literacy (L3) program 				2	ELC Kinder staff AP ESL	\$1000 (TPL)
Implement a 'Transition' program at CHPS.	Facilitate a network of communication meetings and activities for a prior to school services and local public schools transition program to be based at CHPS.			-	6	ELC Principal CEO	\$2000(NP Fund)

Priority Area: School Initiative – Gifted and Talented Education

				me ame			Resource Allocation
Indicators	Strategies		11 12 S1 S2		Reforms	Responsibility	& Funding source 2011
Improve outcomes for gifted and talented students and provide opportunities for all students to achieve their potential	Review school initiatives and practices in line with G and T policy document 2004					AP G&T AP CD AP Technology AP K-2 AP ESL AP T&L	\$ 5000 (whole Portfolio Budget)
	 Survey staff and ascertain what is current practice in class programs. 					AP G & T	
	Focus on students with special needs, from culturally diverse backgrounds and underachievers as per policy		-			AP G&T AP ESL STLA LST	
	 Consolidate existing classroom and whole school strategies with a G&T focus. Communicate expectation for T/L programs in relation to G&T 		-				
Develop a school culture that acknowledges and	 Continue with TOM training for larger group terms 1and 2. 					DP AP G&T	
accommodates the needs of G&T students	TOM teams expanded to three to include Technology challenge					AP G&T AP Technology MMM	
	Review, support and expand if necessary, existing extra curriculum programs in the school eg Chess Club, art competitions, public speaking comps, spelling bee,				•	AP G&T Stage coordinators	

Priority Area: School Initiative – School Culture

	Indicators Strategies F		Time Frame				Resource Allocation
Indicators				12	Reforms	Responsibility	& Funding source 2011
		S1	S2				
Develop, implement and evaluate a range of targeted	Review and revamp communication with parents such as the newsletter, website	-			6	DP, MMM and CEO	
programs and strategies to increase engagement of all members of the whole	 Develop and design options for encouraging community pride in the school such as signs, playgroup, parent groups 				6	DP and CEO	\$10 000 (NP funds)
school community.	Plan, organise and implement special days at school for whole school community to participate				6	DP and staff	
Reduction in inappropriate	Review and evaluate school discipline policy				3, 5, 6	DP, LST and Staff	
behaviour in classroom and playground	Research a range of programs that will enhance the school	→			3, 5, 6	DP and LST	
	Enhance and implement revamped school discipline policy				3, 5, 6	Staff	

Priority Area: School Initiative – English as A Second Language (see National Partnerships Situational Analysis)

				ne ne			Resource Allocation
Indicators	Strategies	_	11	12	Reforms	Responsibility	& Funding source 2011
		S1	S2				2011
ESL teachers have the capacity to deliver explicit	Employ an AP ESL		-		1, 4	Principal	\$123248.48 (NP Funding)
learning programs	Professional development and dialogue on Language for Writing program	-	•		3, 4	AP ESL and ESL 3 – 6 teachers	
Student outcomes in language conventions improved	 Implement, coordinate, monitor and assess the Language for Writing program for Phases 1 & 2 – Yrs 3 - 6 		•		3, 4, 5	AP ESL and 3 – 6 ESL teachers	
Early Intervention programs continued to assist students	Implement, coordinate, monitor and assess the Language for Learning program for New Arrivals & Phase 1- K-2			-	3, 4, 5	AP ESL and K-2 ESL teachers	
ESL and classroom teachers have the capacity to develop Individual Learning Plans (ILP) by	Professional dialogue on NAPLAN results				5	AP ESL, ESL teachers, nominated class teachers	\$5400 (NP fund)
interpreting qualitative and quantitative data	Allow sufficient teacher release for analysis, selection and planning of ILPs		-		4, 5		\$4200 (NP fund)
Effective delivery of curriculum specifically targeting ESL students	ILPs developed for targeted ESL students				4, 5	Classroom teachers with assistance from ESL teachers	

Priority Area: School Initiative – English as A Second Language (see National Partnerships Situational Analysis)

Indicators	Stratogica		Fra	me ime	Reforms	s Responsibility	Resource Allocation & Funding source
indicators	Strategies	_	S2	12	Reforms	Responsibility	2011
Students at risk identified and support provided to enable improved learning	Students at risk identified through assessment strategies such as school based assessment, Best Start (2010 & 2011) & NAPLAN				3, 5	ESL teachers and class teachers	
outcomes	Students at risk supported by development and implementation of ILPs				3	ESL teachers and class teachers	
	Teacher collaborative planning				3	ESL teachers and class teachers	\$12 000 (NP funds)
Reviewed current school assessment and reporting	 Review current school based written reporting practices 	>			5	AP ESL	
practices of ESL students and evaluated against DET expectations.	Staff survey to determine degree of use of Scales in assessing and reporting	•			4	AP ESL	
Class teachers have the capacity to use ESL Scales	Professional learning for whole school on using Scales.	-			4	AP ESL & ESL Consultant	
for reporting and informing programming	Use of stage planning days to ensure ESL Scales are being fully and efficiently implemented				4, 5	ESL teachers and stage coordinators	
All staff using Scales	 Support for staff offered through regular stage reviews, workshops and individual supervision practices 		-		3, 5	AP ESL, Stage Coordinators	
Innovative ESL practices are used throughout the school	Teachers share lesson plans incorporating STEPS and innovative classroom practices at??(stage meetings/stage planning days)		-		4	(AP ESL /Stage Coordinators) & stage staff	

Priority Area: School Initiative – English as A Second Language (see National Partnerships Situational Analysis)

	Strategies			me ime		Responsibility	Resource Allocation & Funding source 2011
Indicators			11 S2	12	Reforms		
Classroom practices enhanced to ensure delivery	Team Teaching Professional reading		-		3, 4	All teaching staff	
of the syllabus	 Purchase of resources to form class, stage and whole school kits 		-		4	ESL staff	\$4 000 (NP funds)
Quality Teaching practices, as applied to ESL pedagogy, are being applied and lead to improved student outcomes	 Quality Teaching strategies being applied in lessons 				4	All teaching staff	
Community engaged in Multicultural Performance and Food Day	School cultural groups and community groups invited to participate in a day celebrating diversity of culture and language				3, 6	ESL teachers, whole school community CEO DP	

Priority Area: School Initiative – Technology –Hardware

		Time	Frame		Responsibility	Funding	& source
Indicators		11 S1 S2	12	Reforms		2011	2012
Whole school using IWBs in	Relocate and install IWBs in six new BER rooms			3, 4	Comp coordinator	*12 000	
classrooms	Purchase spare IWB projector globes		.	3, 4	Comp coordinator	4x300=1200	1200
	Purchase 1 IWB				Comp coordinator	6300	
Ensure that school network can support increased	Replace server Dell Advanced modelDET procurement			4	Comp coordinator	*4700	
demands due to increasing uptake of ICTs in the school	 Purchase Network Attached Storage for backup Seagate Black Armour 4TB School to procure 			4	Comp coordinator	*1800	
	 Upgrade network switch by installing 24port datapoint module into switch 			4	Comp coordinator	2700	
Allow staff to access school network from home	 Purchase and install terminal server Or install virtual server 				Comp coordinator	VS setup 400 License 800	
	 Purchase software for terminal server ie Windows server 2008 plus appropriate licences (CALs) 				Comp coordinator	CAL 30per user=1000	
Provide school computer	T4L rollout for 2010 to provide 23 units				Comp coordinator	nil	
room with a class set (30)of PCs	School to purchase 7 PCs to make up balance				Comp coordinator	7x709=*5000	
Ensure ready access to school network to all staff and students	Expand schools IP range				Regional IT support	nil	
Enable access to printers by staff and students	Standardise and purchase network printers				Comp coordinator	6 per year @ 300=1800	
	Ongoing purchase of toner cartridges				Comp coordinator	3 per semester @160=480	
Ensure each classroom has at least two PCs one for the whiteboard and one for student/support use	 Purchase 10 PCs per year for two years then 5 per year to maintain 		-		Comp coordinator	10 x 709=*7100	5 x 709=3500
Students using wireless network for BER rooms	Install wireless access points in each classroom				Comp coordinator	5000	
Increase student use of ICT – purchase class set of wireless	□ DET DR laptops x 40				Comp coordinator	20x 500=10000	20x 500=10000
enabled laptops	Trolleys for storage and transportation			1	Comp coordinator	5000	5000

Priority Area: School Initiative – Technology-Software

			Frame			Funding (& source
Indicators	Strategies	11 S1 S2	12	Reforms	Responsibility	2011	2012
Maintain efficiency and productivity of the network	 Upgrade to Windows 7 operating system Upgrade to Microsoft Word 2010 processing suite 				Comp coordinator Regional support DET T4L rollout Retro install DET SOE image on older machines		
Upgrade and enhance IWB usage	Purchase appropriate software			4	Comp coordinator MMM	*1000	1000
Move school to electronic student recording systems for monitoring welfare and academic achievements.	 Assess and purchase appropriate student tracking software eg ESR welfare 				Comp coordinator MMM LST Princ & DP		750
Upgrade assessment reporting software, currently school based	 Assess and purchase appropriate reporting software eg Easy School Resources 				Comp coordinator MMM LST Princ & DP	1000	
Support and enhance efficacy of Best Start Counting On and	Installing DET software	-			Comp coordinator	nil	
TEN programs	Assess and purchase appropriate software				Comp coordinator ELC		500
Staff using KLA online software	Purchase license for SKWIRK			4		\$1100 (P&C Funds)	

Priority Area: School Initiative – Technology-Teaching and Learning

			Ti	me F	rame			Funding	& source
Indicators		Strategies	1		12	Reforms	Responsibility	2011	2012
All students actively engaged in using information and interactive technologies in their learning.	F	See Multi Media-Student Engagement (NP Situational Analysis)	S1	52		4			
Ensure ICT is embedded in Teaching and Learning	B	Review current ICT programming and school ICT scope and sequence	\rightarrow				ICT committee Exec &staff		
Programs K-6	@	Visit ICT lighthouse schools to learn about varied methods and pedagogies	\rightarrow				ICT committee Exec &staff	Teacher rel *3000	Teacher rel 3000
	(P	Develop appropriate program proformas and guidelines					ICT committee Exec &staff	Teacher rel 600	Teacher rel 600
Support and guide staff in the entrenching of ICT in the classroom	GP	Professional Development in school and external					ICT committee Exec &staff	Teacher rel & Prof Dev.*6000	Teacher rel & Prof Dev.6000
	@ <	Revise use of current software and technologies such as the Microsoft Word suite and e-mail		1			ICT committee		
Greater,more integrated and flexible use of ICT across school	F	Technology Mentoring Establish ICT committee	→				Comp coordinator	nil	
All student and staff are skilled in current, new and future Web 2 technologies	GP (P)	Training, educating and facilitating use of Web2 technologies such as BlogEd and Yammer, Video conferencing.					Comp coordinator ICT committee MMM	Teacher rel & Prof Dev Sem1 & 2 1500x2=3000	Teacher rel & Prof Dev3000

Priority Area: School Initiative – Community Engagement (see National Partnerships Situational Analysis)

			Fra	me ime		Danie maile iliter	Resource Allocation
Indicators	Strategies	-	11 S2	12	Reforms	Responsibility	& Funding source 2011
Enhanced community involvement and parental	 Continued employment of a 4 days a week CEO 	-	32		6	Principal DP	\$45 122 (NP fund)
understanding of literacy, numeracy and student	 Evaluate the needs of our community through surveys and parent meetings 		····		6	CEO	
welfare.	Establishment of parent workshops to provide a comprehensive understanding about school expectations, school learning programs, school attendance, behaviour and reward systems, school values and rules.		-		6	CEO PRINCIPAL DP	
	Implement events and activities that promote harmony and provide social benefits for the school community such as a community garden, coffee club, multicultural day and school fete				6	CEO P&C AP ESL	\$2 000 (NP funds)
Enhanced staff understanding about school community and improved awareness of effective	Professional development programs run during staff meetings to educate staff on numerous topics to enhance the relationship between staff and parents/carers		+		6	CEO	
communication skills with mainstream and NESB parents/carers to improve student learning outcomes	Improvement of cultural competence amongst staff through working with diversity workshops				6	CEO	
Students engaged in Transition programs to ensure a smooth transition between	 Establishment of a weekly School readiness program in cooperation with Uniting Care Burnside for 40 weeks. 		•		6	CEO PRINCIPAL AP KINDERGARTEN	\$20 000 (NP funds)
home and school and primary to high school.	 Continuation of English classes for parents during school hours Continuation of community mentoring program for year 6 students to provide support and guidance for primary to high school transition 					TAFE Staff CEO AP MIDDLE STAGE	

Priority Area: School Initiative – Community Engagement (see National Partnerships Situational Analysis)

Indicators	Strategies		Fran		Time Frame		Reforms	Responsibility	Resource Allocation & Funding source 2011
maicators			1 S2	12	IXCIOIIIIS				
Development of links with local community and government organisations for the benefit of school community	Establishment of transition to school network to provide a forum for professional dialogue between schools and prior to school services to enhance transition to kindergarten		-		6	CEO PRINCIPAL			
	Liaise with and develop partnerships with DOCS, Bankstown and Fairfield Councils, Community Health Centres, and TAFE to provide parents with access to community resources beyond the school.		-		6	CEO			